INDIAN STATISTICAL INSTITUTE
203 B.T. Road, Kolkata – 700108

ADVERTISEMENT FOR FACULTY RECRUITMENT

The Indian Statistical Institute (ISI) invites applications from exceptionally bright and motivated Indian nationals with an established record of high-quality research and development, and a strong commitment to teaching, for the post of Assistant Professor in its various scientific divisions, across different locations, as stated below. Recruitments in higher positions (Associate Professor/Professor) may also be made depending on the experience and suitability of the candidate, and the requirements of the division. Duties include undergraduate and postgraduate teaching, research, research supervision, sponsored research, consultancy, training, and participation in institutional activities.

Vacancies: Thirty one (31) vacancies are available. Category-wise vacancies are given below.

Type of positions	Unreserved (UR)	Economically Weaker Section (EWS)	Other Backward Classes – Non Creamy Layer (OBC-NCL)**	Scheduled Caste (SC)	Scheduled Tribe (ST)	Total	Persons with Benchmark Disabilities (PwBD)*
New**	10	3	9	5	1	28	2
Backlog			2		1	3	
Total	10	3	11	5	2	31	2

*Horizontal reservation for one PwBD VI (Visually Impaired) and one PwBD d&e (Autism, Intellectual Disability, Specific Learning Disability & Mental Illness or multiple disabilities) candidate applies across all categories as per Government of India rules.

**The crucial date for determining the OBC-NCL status will be the date of appointment.

Note:
1. Women candidates are strongly encouraged to apply.
2. The Institute reserves the right not to fill any or all of the vacancies.

The last date for submission of complete application in the prescribed format along with requisite documents is <u>09 March, 2026</u>.

Scientific Divisions and locations where recruitments being planned:

Division	ISI location	Number of positions*	Preferred areas
Statistical Sciences Division (StatSD)	Bangalore	2	All areas of Statistics including statistical genetics
	Chennai	1	
	Delhi	2	
	Kolkata	4	
Biological Sciences Division (BSD)	Giridih**/ Kolkata**	2	(i) Anthropology with proven expertise in quantitative applications; (ii) Statistical Genetics/ Statistical Genomics; (iii) Agriculture with proven expertise in quantitative applications; (iv) Statistics/ Agricultural Statistics; (v) Biomedical Genomics/ Molecular Biology/ Human Genetics
Computer and Communication Sciences Division (CCSD)	Bangalore**	1	All areas of Computer and Communication sciences
	Chennai**	1	
Physics and Earth Sciences Division (PESD)	Kolkata**	2	(i) Earth Surface Processes (ii) Statistical and Complex Systems
Statistical Quality Control and Operations Research Division (SQC&OR)	Bangalore**/ Delhi**	1	Mathematics with Operations Research / Statistics / Operations Research
	Chennai	1	Mathematics with Operations Research / Statistics
	Hyderabad**	1	
	Kolkata	3	Mathematics with Operations Research/ Statistics / Operations Research / Industrial Engineering with Operations Research
Theoretical Statistics and Mathematics Division (TSMD)	Kolkata	2	Probability, Topology, Geometry
	Delhi	2	All areas of mathematics
	Bangalore**	1	Theoretical statistics and all areas of mathematics
Social Sciences Division (SSD)	Bangalore**	2	Library and Information Science
	Delhi**	1	Economics
	Kolkata	2	Economics

* The Institute reserves the right to reallocate the numbers based on the needs of the Institute.

**No unreserved positions are available at these locations at their respective divisions.

Interested candidates can apply to a Scientific Division of their choice. **Candidates wishing to be considered in more than one division should submit separate applications, mentioning the name of the respective division in each application.**

ISI is a multi-locational institute. Candidates should indicate the location(s) they are applying for.

Eligibility criteria:

Position*	Minimum Qualifications & Experience*	Age limit**	Pay level (as per 7th CPC)
Professor	- Ph.D. in the appropriate branch - Made outstanding contribution in their area of research - Supervised doctoral students/ major research projects. - Should have at least 10 years of post-doctoral research/ teaching/ industrial experience (of which at least 4 years should be at the level of Associate Professor/ Technical Officer Grade I/ Computer System Engineer Grade II/ Numerical Analyst Grade II or higher in a similar institution) as on August 1 2026.	Below 45 years	Level 14A
Associate Professor	- Ph.D. in the appropriate branch - Made outstanding contribution in their area of research - Supervised doctoral students/ major research projects. - Should have at least 6 years of post-doctoral research/ teaching/ industrial experience (of which at least 3 years should be at the level of Assistant Professor/ Technical Officer Grade-II/ Computer Engineer/ Programmer, or higher in a similar institution) as on August 1 2026.	Below 45 years	Level 13A2
Assistant Professor Grade I	- Ph.D. in the appropriate branch; - Should have first class or equivalent at the preceding degree with a very good academic record throughout - Should have at least 3 years of post-Ph.D. research/ teaching/ industrial experience as on August 1 2026.	Below 35 years	Level 12 (After completion of three years in service in Level 12, the pay will be fixed at Level 13A1)
Assistant Professor Grade II	- Ph.D. in the appropriate branch; - Should have first class or equivalent at the preceding degree with a very good academic record throughout	Below 35 years	Grade II: Level 10 (After one year of post-Ph.D. experience, these Assistant Professor Grade II shall be placed in the Pay Level 11) Temporary appointment for a maximum period of three years

* SQC&OR Division will only hire at the level of Assistant Professor.

** Age will be counted as on the closing date of advertisement. Age relaxation will be given as per rules of Government of India.

Pay Package: As per norms of the Centrally Funded Technical Institutes (CFTI).

Selection Process:

Faculty members at different levels will be recruited in the aforesaid scientific divisions, depending on the requirements of the divisions. Selection of faculty members will be carried out in the following stages.

I. The applications received in each division will be screened and shortlisted based on satisfying minimum eligibility criteria, requirement of the division, merit of the applications along with lists of publications, research and teaching proposals, and the recommendation letters of the PhD/post-doc supervisor(s)/mentor(s), by the Divisional Screening Committee for Recruitment (DSC-R) of the concerned division.

II. The shortlisted candidates will be called for presentations (research presentation and teaching demonstration), and interaction with the faculty of concerned division(s) for further screening/shortlisting.

III. Based on the above presentations and interaction, applications of the candidates shortlisted in Stage II will be sent for external review.

IV. On completion of the review process, candidates may be asked to appear before the concerned Selection Committee for interaction/interview for final selection. Only the candidates to be called for appearing before the Selection Committee will be informed by the Institute (by email).

Institute's Support for New Faculty Members:

In addition to the pay package, the Institute offers several incentives for professional and personal development of the new faculty members. These include

- Startup research grants of up to Rupees five lakh may be provided in the first year after joining upon submission of a suitable proposal (applicable only for Assistant Professor Grade I).
- Cumulative Professional Development Allowance (CPDA) of Rupees three lakh for every block period of three years is given to all permanent faculty members as per rule.
- Accommodation in campus housing can be provided based on availability and as per rule.
- Medical benefits are available for all faculty members as per rule.
- Relocation expenses will be reimbursed as per the Institute norm.

How to Apply:

Candidates must apply with a forwarding letter addressed to the Director, Indian Statistical Institute, 203 B. T. Road, Kolkata 700108, India, referring to the Advertisement No. and its date. **The following documents are required (in .pdf format) along with the forwarding letter.**

1. Filled in Application Form in the proforma available (Annexure I) at the end of this advertisement
2. Curriculum Vitae with a list of all publications
3. Proposed research plan
4. Proposed teaching plan at the undergraduate and postgraduate levels
5. Caste and/or PwBD Certificate from the competent authority, as applicable
6. Any other relevant information the applicant may wish to furnish
7. Reprints of up to five important publications

All documents, in the order specified above, must be saved as a **single PDF file**, which MUST BE emailed to

faculty_application@isical.ac.in and **faculty_application@isibang.ac.in** with a copy to the respective Professor-in-Charge/ Head, SQC&OR of the relevant Division as listed in the table below.

Scientific Division	Email
Biological Sciences Division	rec_bsd@isical.ac.in
Computer and Communication Sciences Division	rec_ccsd@isical.ac.in
Physics and Earth Sciences Division	rec_pesd@isical.ac.in
Social Sciences Division	rec_ssd@isical.ac.in
Statistical Quality Control and Operations Research (SQC&OR) Division	rec_sqcord@isical.ac.in
Statistical Sciences Division	rec_asd@isical.ac.in
Theoretical Statistics and Mathematics Division	rec_tsmd@isical.ac.in

For any further information, please visit respective divisional webpages available at www.isical.ac.in and/or contact the Professor-in-Charge of the relevant Division/ Head, SQC&OR Division.

Additional Information:

- The Institute reserves the right to screen and call only such candidates for a presentation and/or interview as are found suitable according to the current needs of the Institute. Thus, fulfilling the minimum eligibility criteria would not entitle one to be called for presentation/interview.
- Candidates are responsible for the correctness of the information provided in the application. If at a later date it is found that any information given in the application is incorrect or false, the candidature/appointment is liable to be cancelled/terminated.
- Candidates employed in Government and Semi-Government Organizations, Public Sector Undertaking, and Universities and Institutions funded by State/Central Government should apply through proper channel or submit No Objection Certificates at the time of interview (if selected).
- Incomplete applications and/or applications containing any error are liable to be rejected without intimation.
- Only the selected candidates will be intimated about their selection.

The Institute reserves the right to withdraw any advertised post(s) at any time without assigning any reason.

The last date for submission of complete application in the prescribed format along with requisite documents is 09 March, 2026.